

Clinical Coach Program Open Application Period Begins March 2, 2020

Attention Therapists, Assistants, Wellness Coordinators and Rehab Techs! Exciting Opportunity...

- Are you passionate about a particular clinical, wellness or tech area?
- Do you have a specialty certification?
- Do you enjoy sharing your knowledge and enthusiasm with others?
- Do you want to “grow” in a clinical rather than operational path?

If you answered “yes” to any of the above questions, the Coach Program may be the perfect opportunity for you!

In keeping with our CORE Recognition and Values we would like to recognize exceptional therapists, assistants, wellness coordinators and rehab techs by extending an invitation to apply for the Coach Program.

1. Do the Right Thing always
2. Be Kinder Than Expected
3. Create Fun in What You Do
4. Stay Focused on the Patient
5. Give Your Best
6. Respect Individuality to Create the Team

For Therapists and Assistants, as part of the Clinical Coach Team you will have the opportunity to share your knowledge, expertise and passion with other therapists and assistants within RehabCare/RehabCare PLUS Services. Partnering in this program, with others, will facilitate clinical growth and expand clinical excellence through teaching and training in a single facility or regionally within the organization. Activities related to program development, pilot programs, research and presentations outside of the organization, are additional areas of possible participation.

The clinical areas that will be available for application are as follows:

- Falls
- Cardio-Pulmonary
- Neurology
- Orthopedics
- Cognition
- Speech Language Pathology
- Urinary Incontinence
- Traumatic Brain Injury
- Modality
- Long Term Care
- Seating/Positioning/Wheeled Mobility
- Wound Care
- Lymphedema
- Aquatics
- Amputee
- Spinal Cord
- Documentation
- Low Vision

For the Rehab Tech, this program offers the ability to share your knowledge, organizational skills and experience with new or existing staff, facilitating increased efficiency and adherence related to compliance, scheduling, tracking and filing as well as accuracy of information entered into SMART. Activities to improve patient interaction through assisting therapists, restorative nursing and other clinically related opportunities are also an important part of this role.

Fast Facts Friday



For the Wellness Coordinator, there are many areas of opportunity for you to share your knowledge, expertise and passion with your wellness counterparts. Participation in this program facilitates both personal and professional growth and development. There are a wide variety of areas and educational activities for the Wellness Coach:

- Group Exercise
- Marketing
- Client Relations
- Assisted Living
- Falls/Balance
- Personal Training/One-on-One
- Cognition/Memory Care
- New Employee Training/Education
- Independent Living
- Urinary Incontinence
- Exercise Programming
- Website Development/IT
- Pain Management
- Aquatics
- Movement Disorders

The Kindred Rehabilitation Services Leadership team recognizes the vast clinical, organizational and computer skills within our organization and understands the benefits of sharing that knowledge. This team is committed to the Clinical Coach Program and asks that you consider applying

The application process for this exciting program will be open from **March 2 through April 3, 2020**. The applications for the therapist/assistant, wellness coordinator and tech can be found on Knect > Kindred Rehabilitation Services > Clinical Services > Skilled Nursing (RHB) Skilled Nursing Group Clinical Information > Clinical Coach Program > Clinical Coach Information. At this location you will also find the Clinical, Wellness and Rehab Tech Coach Quick Guides, FAQs for both therapists, wellness coordinators and techs, and a link to a recorded Webex which reviews the details of the program and application process.

Key deadlines/dates are as follows and can also be found in the FAQ document.

- Application period March 2nd through April 3rd
- Coach Applicant Program Review and Q&A calls March 3rd and 5th
 - March 3rd 11:30 am EST
 - March 5th 3:00 pm EST
 - Only need to attend one call
 - Call in number 844.517.1271, Code 32827363#
- Application review period April 6th through April 17th
- Determination letters to be sent via work email by close of business April 23rd
- Fast Fact Friday announcement of new members of the Coach Team April 24th
- Welcome call for all new Clinical Coaches week of April 27th (date and time to be determined)

Please review all materials on Knect, listen to the recorded Webex and direct any additional questions to Judy Freyermuth via email judy.freyermuth@rehabcare.com or cell phone at 508.846.4273.

We encourage all qualified applicants to apply and look forward the beginning of this very exciting and beneficial program.